



State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

NOTICE OF DECERTIFICATION ELECTION

(Rep. Pet. 09-01-646)

PURPOSE OF ELECTION

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among **FULL-TIME AND PART-TIME BUS DRIVERS EMPLOYED BY BRANDYWINE SCHOOL DISTRICT**, to determine whether those employees desire to continue to be represented for purposes of collective bargaining by UAW Local 1183.

SECRET BALLOT

The election will be conducted by SECRET ballot. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling places. Violations of these rules should be reported immediately to the Public Employment Relations Board, or its agent in charge of the election. 14 Del.C. §4011.

An agent of the PERB will hand a ballot to each eligible voter at the voting place. The voter will mark his/her ballot in secret and fold it. The voter will personally deposit the folded ballot in a ballot box, which is under the supervision of an agent of the PERB. Ballots will be counted immediately following the closing of the polls on Thursday, February 19, 2009.

ELIGIBILITY RULES

Employees defined under VOTING UNIT in this Notice of Election who did not work during the designated payroll period because they were ill or on vacation or temporarily laid-off and employees in the military service of the United States who appear in person at the polls shall be eligible to vote.

AUTHORIZED OBSERVERS

Each of the interested parties may designate one observer and one alternate. The observers shall be persons who are familiar with the employees normally assigned to the voting location. These observers will (a) act as checkers at the voting place; (b) assist in the identification of voters; (c) challenge voters and ballots; and (d) otherwise assist the PERB or its agents.

Each of the interested parties shall also be permitted to appoint one representative to observe the official counting of the ballots.

INFORMATION CONCERNING ELECTION

The results of this election will be determined by the majority of the valid ballots cast. The Public Employment Relations Act provides that only one valid representation election may be held in a twelve (12) month period.

Any employee who desires to obtain further information concerning the terms and conditions under which this election is to be held or who desire to raise any question concerning the holding of the election,

the voting unit, or eligibility rules may do so by communicating directly with the Public Employment Relations Board at its offices located at:

**Public Employment Relations Board, 4th Floor, Carvel State Office Building,
820 N. French Street, Wilmington, DE 19801, (302) 577-5070**

ABSENTEE BALLOTS

Absentee ballots may be requested (by calling the PERB office at the number in this letterhead **before Wednesday, February 11, 2009**) by eligible voters who are unable to participate in the election due to circumstances beyond their control. Such ballots will be mailed directly to the voter and votes so cast **must be received in the PERB offices no later than 4:30 p.m. on Wednesday, February 18, 2009.**

VOTING UNIT

**ALL REGULAR FULL-TIME AND PART-TIME BUS DRIVERS
EMPLOYED BY BRANDYWINE SCHOOL DISTRICT (EXCEPT SUBSTITUTE DRIVERS, OFFICE
PERSONNEL AND SUPERVISORS)**

TIME AND PLACE OF ELECTION

DATE: THURSDAY, FEBRUARY 19, 2009

**POLLING TIMES: 8:00 – 9:30 a.m.
AND
Noon – 2:30 p.m.**

**LOCATION: BSD Transportation Office - Break Room
3101 Edgemoor Avenue
Wilmington, DE 19802**

SAMPLE OFFICIAL SECRET BALLOT SAMPLE

The purpose of this election is to determine whether **Full-Time and Part-Time Bus Drivers** employed by **Brandywine School District** wish to continue to be represented for purposes of collective bargaining by UAW Local 1183.

DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF COLLECTIVE BARGAINING BY :

UAW Local 1183

☐

No Representative

☐

Mark only one X on your ballot, inside one square.

Do not sign your name

Fold your ballot and deposit it personally in the ballot box.